



# NORTH MIDDLE Expectations Agreement

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## North Expectations

At North, our students are our purpose and everything we do is in dedication ensuring that you have every available doorway of opportunity open to you as they choose your future in the years to come. To do this, we are dedicated to “everyday growth” and the mindset that each of us should embrace opportunities to grow day-by-day as we progress towards our utmost potential. As such, every member of our North team will uphold high expectations for what you, our STARS can and should achieve. Our expectations are an expression of our belief in you and purposefully honor your future.

Below are a number of schoolwide expectations that provide context to our North Way of safe, responsible, and respectful. For more information, please see the Student Code of Conduct located at <https://www.everettsd.org/domain/1493>

1. **Staff members must be treated with respect at all times**. Students may disagree with teachers/staff but may **not** disrespect teachers, other staff members, or fellow students. This includes verbal disrespect that is meant to shame or demean any member of our North community.
2. Besides tardies and cell phone violations, the **most common offences leading to disciplinary action are profanity, disobedience, and disrespect**. Preceding events, i.e. perceived mistreatment by a student or staff member may make reactions understandable, though student reactions will still result in consequences if they violate school rules.
3. **Fighting, assaults, threats, and/or any actions that are violent in nature**: Acts of aggression and/or violence in any regard will not be tolerated. As a school, we will purposefully pursue disciplinary consequences in association with any action that is violent and/or aggressive including striking, kicking, punching, slapping, aggressively pushing, threatening, etc. Anyone involved in an act of aggression, whether they initiate the aggression or not, may be assigned behavioral consequences including but not limited to a suspension of up to 10 school days, criminal charges, exclusion from after school activities, consideration for alternative education placement, and/or consideration for school expulsion.

Simply stated, physically aggression has no value in our community, have no place on our North campus, and will not be tolerated in any regard. Conflicts are inevitable but must be resolved in a humane, non-violent manner. Any student that does not share this same zero-tolerance mindset in relation to acts associated with physical aggression will not remain as part of our school.

4. Like the above/#3, any act that may be interpreted as **bullying or harassment** will result in severe consequences. Such acts include teasing, social exclusion, threat, intimidation,

stalking, violence, theft, humiliation, damaging property, threatening to hurt a person or damage property, cyber-bullying, or acts of sexual, religious, or racial/ethnic harassment. These acts have no place on our campus or in our community.

5. **Tardies:** Our students are expected to arrive to their classes on time. An accumulation of tardies will result in disciplinary consequences including detention, Friday detention, and in-school suspension. Note reminders will be provided to students that are required to attend lunch detention or Friday detention as a result of accumulated tardies. It is your responsibility to attend when and where assigned. Your family will be notified of each tardy.
6. **Students are responsible for and considered in possession of any item they handle, as well as for any item in their backpacks, PE locker, pockets, etc.** This is true whether/not the contents were intentionally brought on campus or who technically owns the item. Prohibited items include anything that could be used as a weapon or resembles a weapon, including knives, bats, box cutters, handcuffs, toy weapons, stun guns, nerf guns, water guns, etc. Other items that are strictly prohibited include anything that is associated with the use of tobacco, marijuana, medication (prescription and over the counter), and any other item that could be considered illegal for a person under the age of 18 or 21 to possess.
7. **Unsupervised areas** such as the field, interior hallways during lunch, and empty classrooms, are off limits.
8. **Once students arrive on campus, students must remain on campus.** Only parents, legal guardians, or designated contacts (listed by parents/guardians) in our system are permitted to pick up a student.
9. **Students may not exit their class without permission.** Doing so or failing to report directly to the expected location (office, room #179, etc.) will result in disciplinary consequences.
10. It is difficult to immediately perceive the difference between physical actions that are playful in nature and actions that are purposefully aggressive/violent. That noted, **violent/dangerous actions, throwing items, and horseplay, i.e. tripping, throwing objects, or pushing** will result in disciplinary consequences.
11. **Giving a false name or refusal to identify self to any staff member (including a substitute/guest teacher)** will result in disciplinary consequences.
12. **Students may not have matches, lighters, electronic or tobacco cigarettes, vapor pens, prescription drugs, or any items that are or appear to be illicit/prohibited.** Possession of any such items will lead disciplinary consequences.
13. Students may not have blankets, stuffed animals, or toys at school. These have no place on campus, are not additive to our collective purpose, and must remain at home. Items are brought to school without the specific/direct permission from a member of our North staff will be confiscated for later pick-up from the office.

14. **Medications**, including over the counter or medications prescribed by a doctor must be delivered directly to our School Nurse and/or Health Room Assistant. Prescriptions require a related notes/orders from the doctor and parent contact information. Our School Nurse will determine what, if any medications are approved for “self-carry.”
15. **Disrupting school through a fire alarm, 911 call, bomb scare, or any threat to student or staff safety, constitutes a criminal offense.** Consequences may include suspension, criminal charges, and expulsion.
16. **Sexual harassment** is an act **interpreted** as an unwelcome or inappropriate sexual advance from one person to another whether communicated via a written statement, photograph, drawing, gesture, electronic message, or spoken word. Consequences include suspension, criminal charges, and expulsion.
17. Student dress shall only be regulated when, in the judgment of school administrators, there is a reasonable expectation that: 1. A health or safety hazard shall be presented by the student’s dress or appearance; 2. Damage to school property shall result from the student’s dress; or 3. A material and substantial disruption of the educational process will result from the students’ dress or appearance. Please refer to our student/family handbook.
18. **Cell phones** must be powered off and stored in your backpack at all times. If you are seen using it by any staff member, your phone will be confiscated. Your phone will be bagged and ticketed for your pick-up at the end of the school day (not before). Refusal to turn in your cell phone when requested by any staff member will result in additional consequences.
19. **Headphones/earbuds** are, like cell phones, considered personal electronics and are not permitted for use anytime during our school day. These include any Bluetooth-enabled device. Sound reducing headphone may only be worn if you have an approved plan/agreement that includes parent/guardian and administrative consent. Like cell phones, any/all headphones/earbuds must remain powered off and in your backpack.
20. **Students must be supervised after school.** All students, even those involved in sports and clubs, must be under the immediate supervision of a North team member. Those not supervised must leave campus immediately, upon dismissal, with walkers/car riders exiting the east doors (Rainier Ave) and bus riders exiting the west doors (to bus lot). Students are not permitted to be on campus after dismissal, unless part of a directly supervised team, club, or program.

I pledge to make responsible choices, respect the rights of others, and support our community in ensuring that North is safe and inclusive.

Your name: \_\_\_\_\_ Student Number: \_\_\_\_\_

Your signature: \_\_\_\_\_